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FOR IMMEDIATE RELEASE
June 5, 2019

Center On Executive Compensation Releases New Guide to Compensation Committee Chair and Director Onboarding

Guide Provides Advice, Best Practices and Feedback From Compensation Committee Chairs, Chief Human Resource Officers and Heads of Total Rewards

WASHINGTON, D.C. – The Center On Executive Compensation, representing a cross-section of America’s large employers, announces the public launch of its “CHRO’s Guide to Compensation Committee Chair and Director Onboarding,” available at the Center’s website [here](#). The Guide provides best- and cutting-edge practices for selecting, transitioning, onboarding and educating Compensation Committee Chairs and Directors. It is based on 18 interviews the Center conducted with Compensation Committee Chairs, Chief Human Resource Officers (CHROs) and Heads of Total Rewards from large companies across multiple sectors regarding their experiences with director onboarding.

“The role of the Compensation Committee Chair is essential and complex, and the selection and onboarding of an incoming chair is an increasingly critical part of the sphere of the CHRO,” said Center CEO Tim Bartl. “The Center’s Guide is a valuable resource for CHROs at all stages of their career, regardless of level of experience.”

“The Center’s Guide gives invaluable information for structuring a new director or compensation committee chair onboarding,” Laurie Siegel, who chairs the Compensation Committees at CenturyLink and FactSet Data Systems and who was interviewed for the Guide. “The sample questions that help CHROs and management teams develop an effective working relationship with a new Compensation Committee chair at the start of a transition are particularly helpful.”

[The CHRO’s Guide to Compensation Committee Chair and Director Onboarding.](#)

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The **Center On Executive Compensation** is a research and advocacy organization that seeks to provide a principles-based approach to executive compensation and governance policy and practices from the perspective of the senior human resource officers of leading companies. The Center is a division of HR Policy Association, which represents the chief human resource officers of over 390 large companies, more than 140 of which are Center subscribing companies representing a broad cross-section of industries. For further information on the Center On Executive Compensation, please visit www.execcomp.org.