

Contact: Amanda H. Beck  
(202) 789-8604  
abeck@execcomp.org

FOR IMMEDIATE RELEASE  
May 21, 2014

## **Center On Executive Compensation Announces the Addition of Michele A. Carlin to Senior Leadership Team**

*Motorola Solutions Chief Human Resource Officer to Become Executive Vice President*

**Washington, D.C.** — The Center On Executive Compensation today announced that Michele A. Carlin, Senior Vice President, Human Resources and Communications for Motorola Solutions, will join the Center and its parent, HR Policy Association, as Executive Vice President, effective August 1, 2014. The addition of Ms. Carlin, a member of the Center’s Advisory Board and Chair of the Center’s SEC Disclosure Working Group, recognizes the Center’s desire to continue to provide a reasoned and experienced voice on best practices and public policy for subscribing companies.

Ms. Carlin brings decades of experience in executive compensation and human resources to the Center. Ms. Carlin joined Motorola in 2008 as corporate vice president, global rewards and was promoted to Senior Vice President of Human Resources shortly thereafter, helping execute the HR aspects of the sale of the company’s cell phone business and strategic reorientation. Previously, she was vice president of global compensation, benefits and HR technology for the Campbell Soup Company. Her earlier positions included vice president of HR rewards and operations for TIAA-CREF; vice president of compensation and benefits for Sears, Roebuck and Co.; and senior vice president of executive compensation and corporate unit reporting for Bcom3 Group, Inc.

“We are thrilled to have Shelly join the Center On Executive Compensation team. She has established herself as a thought leader in executive compensation and brings the understanding that only a practitioner could have about the challenges facing chief human resource officers and boards,” said Richard R. Floersch, Chairman of the Center On Executive Compensation and Executive Vice President and Chief Human Resources Officer, McDonald’s Corp. “Shelly’s deep technical expertise and vast experience in working with compensation committees will be invaluable as the Center seeks to expand its voice on issues important to its Subscribers.”

A California native, Ms. Carlin earned a bachelor’s degree and a master’s degree in business administration from the University of California, Los Angeles, where she was a member of the 1982 NCAA championship softball team and was voted an Academic All American. She currently serves as vice chair of the board of directors for Skills for Chicagoland’s Future, an initiative to match local employers with qualified unemployed job seekers in the Chicago metro area.

“I look forward to working with the Center On Executive Compensation team as we develop cutting edge best practices and practical public policy solutions that are aligned with our Subscribers,” Ms. Carlin commented.

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The Center On Executive Compensation is dedicated to developing and promoting principled pay and governance practices and advocating compensation policies that serve the best interests of shareholders and other corporate stakeholders. Headquartered in Washington, DC, the Center was created at the direction of the Board of Directors of HR Policy Association, which represents the senior human resource officers of more than 360 of the largest corporations in the United States. For further information on the Center On Executive Compensation, please visit [www.execcomp.org](http://www.execcomp.org).